

# Carbon Reduction Plan

Supplier name: Lundbeck UK Limited

Publication date: 10th October 2025

## Commitment to achieving Net Zero

Lundbeck UK is committed to achieving Net Zero emissions by 2045 thus being ahead of Lundbeck corporate's global ambition of being Net Zero by 2050.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured

<b>Baseline Year: 2023</b>
<b>Additional Details relating to the Baseline Emissions calculations.</b>
<p>During 2023, Lundbeck UK ("Lundbeck") undertook a formal assessment of its UK operations' footprint as per the NHS guidance. This included Scopes 1 and 2 and the five Scope 3 categories as required by the NHS.</p> <p>Lundbeck' operations are conducted from fully serviced leased offices with the lease including all utilities. The office space only uses electricity as the primary energy source and, according to the landlord, the electricity is certified as from renewable sources. Lundbeck leases its company controlled vehicles of which 14 are EVs and one is petrol. Based on this organisational boundary, the Scope 1 and 2 emissions are calculated to be 0.1tCO<sub>2</sub>.</p> <p>Of the five Scope 3 categories, employee commuting (2.7%) and business travel (97.3%) are the majority contributors. The scope 3 category 'upstream transport and distribution' and 'downstream transport and distribution' are included in Lundbeck's corporate global GHG emission account, as the distributors and wholesalers (customers) are under corporate agreements based on the ownership of goods. This leads to Lundbeck UK's emissions being set as zero for these Scope 3 categories .</p> <p>The limited waste arisings from the office operations are source separated for recycling and disposal by the landlord using local council services. The carbon footprint from waste has been considered to be negligible.</p>

### Baseline year emissions: 2023

EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0.1
Scope 2	0
Scope 3 (Included Sources)	239.7
Total Emissions	239.8

### Current Emissions Reporting

#### Reporting year emissions: 2024

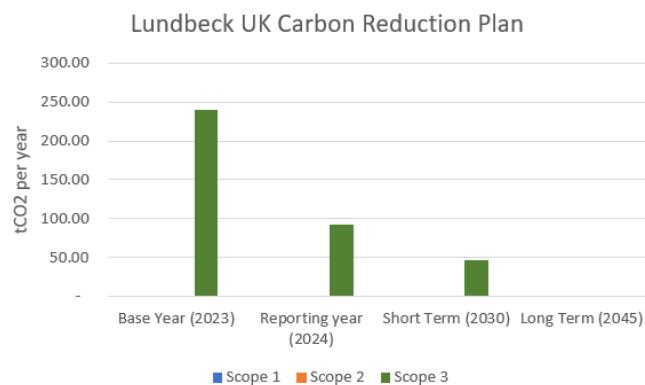
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0
Scope 2	0
Scope 3 (Included Sources)	92.3
Total Emissions	92.3

### Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets

We project that our overall carbon emissions will decrease over the next six years to 45.9tCO<sub>2</sub>e by 2030. This is an overall reduction of 80.9% from the 2023 baseline year

Predicted progress against these targets can be seen in the graph below:



### Baseline year emissions: 2030

EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0
Scope 2	0
Scope 3 (Included Sources)	45.9
<b>Total Emissions</b>	45.9

### Carbon Reduction Projects

#### Completed Carbon Reduction Initiatives

As 2023 is our baseline year, we have completed 2024 and the implementation of the proposed carbon reduction projects (as listed below). We will monitor and measure progress on an annual basis. As this is Lundbeck UK's first year of reporting, we do not have data on completed projects to date.

In the future we plan to implement carbon reduction measures such as:

Progressively replacing leased Internal Combustion Engine ("ICE") vehicles with Electric Vehicles ("EVs") will reduce employee commuting carbon emissions by 70% thus being ahead of the milestone of 50% EV's in Lundbeck's global corporate transition plan

Progressively replacing the sales team's leased ICE vehicles with EVs will reduce business vehicle related emissions by 70% thus being ahead of the milestone of 50% EV's in Lundbeck's global corporate transition plan

Reducing and avoiding business travel, giving preference to trains over air travel and selecting hotels based on environmental performance will lead to a 50% reduction in business travel related carbon emissions

At all times follow Lundbeck's Corporate travel policy that is being progressively updated to promote more sustainable travel patterns

### **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### **Signed on behalf of the Supplier:**

A handwritten signature in black ink, appearing to read 'Andrew Jackson', is positioned above the printed name and title.

**Andrew Jackson**

**Managing Director, UK & Ireland**

Date: 10/10/2025

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